

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
1	16,266.90	16,592.24	16,924.08	17,262.56	17,607.81	17,959.97	18,319.17	18,685.55	19,059.26	19,440.45	19,829.26	20,225.85	20,630.37	21,042.98	21,463.84	21,893.12	22,330.98	22,777.60	23,233.15	23,697.81	24,171.77	24,655.21
80 hrs	7.82063	7.97704	8.13658	8.29931	8.46529	8.63460	8.80729	8.98344	9.16311	9.34637	9.53330	9.72397	9.91845	10.11682	10.31915	10.52554	10.73605	10.95077	11.16978	11.39318	11.62104	11.85347
2	17,090.41	17,432.22	17,780.86	18,136.48	18,499.21	18,869.19	19,246.57	19,631.50	20,024.13	20,424.61	20,833.10	21,249.76	21,674.76	22,108.26	22,550.43	23,001.44	23,461.47	23,930.70	24,409.31	24,897.50	25,395.45	25,903.36
80 hrs	657.32	670.47	683.88	697.56	711.51	725.74	740.25	755.06	770.16	785.56	801.27	817.30	833.64	850.32	867.32	884.67	902.36	920.41	938.82	957.60	976.75	996.28
80 hrs	8.21654	8.38088	8.54849	8.71946	8.89385	9.07173	9.25316	9.43822	9.62699	9.81952	10.01591	10.21623	10.42056	10.62897	10.84155	11.05838	11.27955	11.50514	11.73525	11.96995	12.20935	12.45354
3	17,955.62	18,314.73	18,681.02	19,054.64	19,435.73	19,824.44	20,220.93	20,625.35	21,037.86	21,458.62	21,887.79	22,325.55	22,772.06	23,227.50	23,692.05	24,165.89	24,649.21	25,142.19	25,645.03	26,157.93	26,681.09	27,214.71
80 hrs	690.60	704.41	718.50	732.87	747.53	762.48	777.73	793.28	809.15	825.33	841.84	858.68	875.85	893.37	911.23	929.46	948.05	967.01	986.35	1,006.07	1,026.20	1,046.72
80 hrs	8.63251	8.80516	8.98126	9.16088	9.34410	9.53098	9.72160	9.91603	10.11436	10.31664	10.52298	10.73344	10.94811	11.16707	11.39041	11.61822	11.85058	12.08759	12.32934	12.57593	12.82745	13.08400
4	18,864.62	19,241.91	19,626.75	20,019.29	20,419.68	20,828.07	21,244.63	21,669.52	22,102.91	22,544.97	22,995.87	23,455.79	23,924.91	24,403.41	24,891.48	25,389.31	25,897.10	26,415.04	26,943.34	27,482.21	28,031.85	28,592.49
80 hrs	725.56	740.07	754.88	769.97	785.37	801.08	817.10	833.44	850.11	867.11	884.46	902.15	920.19	938.59	957.36	976.51	996.04	1,015.96	1,036.28	1,057.01	1,078.15	1,099.71
80 hrs	9.06953	9.25092	9.43594	9.62466	9.81715	10.01350	10.21376	10.41804	10.62640	10.83893	11.05571	11.27682	11.50236	11.73241	11.96706	12.20640	12.45053	12.69954	12.95353	13.21260	13.47685	13.74639
5	19,819.64	20,216.03	20,620.35	21,032.76	21,453.42	21,882.49	22,320.14	22,766.54	23,221.87	23,686.31	24,160.04	24,643.24	25,136.10	25,638.82	26,151.60	26,674.63	27,208.12	27,752.28	28,307.33	28,873.48	29,450.95	30,039.97
80 hrs	762.29	777.54	793.09	808.95	825.13	841.63	858.47	875.64	893.15	911.01	929.23	947.82	966.77	986.11	1,005.83	1,025.95	1,046.47	1,067.40	1,088.74	1,110.52	1,132.73	1,155.38
80 hrs	9.52867	9.71925	9.91363	10.11190	10.31414	10.52043	10.73084	10.94545	11.16436	11.38765	11.61540	11.84771	12.08466	12.32636	12.57288	12.82434	13.08083	13.34244	13.60929	13.88148	14.15911	14.44229
6	20,823.01	21,239.47	21,664.26	22,097.55	22,539.50	22,990.29	23,450.10	23,919.10	24,397.48	24,885.43	25,383.14	25,890.80	26,408.62	26,936.79	27,475.53	28,025.04	28,585.54	29,157.25	29,740.40	30,335.21	30,941.91	31,560.75
80 hrs	800.89	816.90	833.24	849.91	866.90	884.24	901.93	919.97	938.36	957.13	976.27	995.80	1,015.72	1,036.03	1,056.75	1,077.89	1,099.44	1,121.43	1,143.86	1,166.74	1,190.07	1,213.88
80 hrs	10.01106	10.21128	10.41551	10.62382	10.83630	11.05302	11.27409	11.49957	11.72956	11.96415	12.20343	12.44750	12.69645	12.95038	13.20939	13.47358	13.74305	14.01791	14.29827	14.58424	14.87592	15.17344
7	21,877.17	22,314.71	22,761.00	23,216.22	23,680.54	24,154.15	24,637.23	25,129.97	25,632.57	26,145.22	26,668.12	27,201.48	27,745.51	28,300.42	28,866.43	29,443.76	30,032.64	30,633.29	31,245.96	31,870.88	32,508.30	33,158.47
80 hrs	841.43	858.26	875.42	892.93	910.79	929.01	947.59	966.54	985.87	1,005.59	1,025.70	1,046.21	1,067.14	1,088.48	1,110.25	1,132.45	1,155.10	1,178.20	1,201.77	1,225.80	1,250.32	1,275.33
80 hrs	10.51877	10.72823	10.94279	11.16164	11.38488	11.61257	11.84482	12.08172	12.32335	12.56982	12.82121	13.07763	13.33919	13.60597	13.87809	14.15565	14.43877	14.72754	15.02210	15.32254	15.62899	15.94157
8	22,984.71	23,444.40	23,913.29	24,391.56	24,879.39	25,376.98	25,884.52	26,402.21	26,930.25	27,468.86	28,018.24	28,578.60	29,150.17	29,733.17	30,327.83	30,934.39	31,553.08	32,184.14	32,827.82	33,484.38	34,154.07	34,837.15
80 hrs	884.03	901.71	919.74	938.14	956.90	976.04	995.56	1,015.47	1,035.78	1,056.49	1,077.62	1,099.18	1,121.16	1,143.58	1,166.46	1,189.78	1,213.58	1,237.85	1,262.61	1,287.86	1,313.62	1,339.89
80 hrs	11.05034	11.27135	11.49677	11.72671	11.96125	12.20047	12.44448	12.69337	12.94724	13.20618	13.47031	13.73971	14.01450	14.29479	14.58069	14.87230	15.16975	15.47314	15.78261	16.09826	16.42023	16.74863
9	24,148.31	24,631.28	25,123.91	25,626.39	26,138.92	26,661.70	27,194.93	27,738.83	28,293.61	28,859.48	29,436.67	30,025.40	30,625.91	31,238.43	31,863.20	32,500.46	33,150.47	33,813.48	34,489.75	35,179.55	35,883.14	36,600.80
80 hrs	928.78	947.36	966.30	985.63	1,005.34	1,025.45	1,045.96	1,066.88	1,088.22	1,109.98	1,132.18	1,154.82	1,177.92	1,201.48	1,225.51	1,250.02	1,275.02	1,300.52	1,326.53	1,353.06	1,380.12	1,407.72
80 hrs	11.60976	11.84196	12.07880	12.32038	12.56679	12.81813	13.07449	13.33598	13.60270	13.87475	14.15225	14.43529	14.72400	15.01848	15.31885	15.62522	15.93773	16.25648	16.58161	16.91325	17.25151	17.59654
10	25,090.93	25,592.75	26,104.61	26,626.70	27,159.23	27,702.41	28,256.46	28,821.59	29,398.02	29,985.98	30,585.70	31,197.41	31,821.36	32,457.79	33,106.95	33,769.09	34,444.47	35,133.36	35,836.03	36,552.75	37,283.81	38,029.49
80 hrs	965.04	984.34	1,004.02	1,024.10	1,044.59	1,065.48	1,086.79	1,108.52	1,130.69	1,153.31	1,176.37	1,199.90	1,223.90	1,248.38	1,273.34	1,298.81	1,324.79	1,351.28	1,378.31	1,405.88	1,433.99	1,462.67
75 hrs	12.86714	13.12449	13.38698	13.65472	13.92781	14.20636	14.49049	14.78030	15.07591	15.37743	15.68497	15.99867	16.31865	16.64502	16.97792	17.31748	17.66383	18.01711	18.37745	18.74500	19.11990	19.50230
80 hrs	12.06295	12.30421	12.55029	12.80130	13.05732	13.31847	13.58484	13.85653	14.13366	14.41634	14.70466	14.99875	15.29873	15.60471	15.91680	16.23514	16.55984	16.89104	17.22886	17.57344	17.92491	18.28341
11	26,655.21	27,188.31	27,732.08	28,286.72	28,852.45	29,429.50	30,018.09	30,618.45	31,229.82	31,855.44	32,495.52	33,140.40	33,800.25	34,475.36	35,165.99	35,872.41	36,594.90	37,332.74	38,086.24	38,855.81	39,641.90	40,445.00
80 hrs	1,025.20	1,045.70	1,066.62	1,087.95	1,109.71	1,131.90	1,154.54	1,177.63	1,201.19	1,225.21	1,249.71	1,274.71	1,300.20	1,326.21	1,352.73	1,379.79	1,407.38	1,435.53	1,464.24	1,493.52	1,523.39	1,553.86
75 hrs	13.66934	13.94272	14.22158	14.50601	14.79613	15.09205	15.39389	15.70177	16.01581	16.33612	16.66285	16.99610	17.33603	17.68275	18.03641	18.39713	18.76508	19.14038	19.52318	19.91365	20.31192	20.71815
80 hrs	12.81500	13.07130	13.33273	13.59938	13.87137	14.14880	14.43177	14.72041	15.01482	15.31512	15.62142	15.93385	16.25252	16.57758	16.90913	17.24731	17.59226	17.94411	18.30299	18.66904	19.04242	19.42327
12	28,004.63	28,564.72	29,136.01	29,718.73	30,313.10	30,919.36	31,537.75	32,168.51	32,811.88	33,468.12	34,137.48	34,820.23	35,516.63	36,226.96	36,951.50	37,690.53	38,444.34	39,213.23	39,997.49	40,797.44	41,613.39	42,445.66
80 hrs	1,077.10	1,098.64	1,120.62	1,143.03	1,165.89	1,189.21	1,212.99	1,237.25	1,262.00	1,287.24	1,312.98	1,339.24	1,366.02	1,393.34	1,421.21	1,449.64	1,478.63	1,508.20	1,538.37	1,569.13	1,600.52	1,632.53
75 hrs	14.36135	14.64857	14.94154	15.24037	15.54518	15.85608	16.17321	16.49667	16.82661	17.16314	17.50640	17.85653	18.21366	18.57793	18.94949	19.32848	19.71505	20.10935	20.51153	20.92176	21.34020	21.76701
80 hrs	13.46376	13.73304	14.00770	14.28785	14.57361	14.86																

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
75 hrs	17.49791	17.84787	18.20483	18.56893	18.94031	19.31911	19.70550	20.09961	20.50159	20.91163	21.32986	21.75645	22.19158	22.63541	23.08812	23.54988	24.02088	24.50130	24.99132	25.49115	26.00097	26.52099
80 hrs	16.40429	16.73238	17.06703	17.40837	17.75654	18.11167	18.47390	18.84338	19.22025	19.60465	19.99674	20.39667	20.80461	21.22070	21.64511	22.07801	22.51958	22.96997	23.42937	23.89795	24.37591	24.86343
2600 hrs	13.12343	13.38590	13.65362	13.92670	14.20523	14.48933	14.77912	15.07470	15.37620	15.68372	15.99739	16.31734	16.64368	16.97656	17.31609	17.66241	18.01566	18.37597	18.74349	19.11836	19.50073	19.89074
17	35,848.30	36,565.27	37,296.58	38,042.51	38,803.36	39,579.43	40,371.02	41,178.44	42,002.01	42,842.05	43,698.89	44,572.87	45,464.33	46,373.62	47,301.09	48,247.11	49,212.05	50,196.29	51,200.22	52,224.22	53,268.70	54,334.07
75 hrs	1,378.78	1,406.36	1,434.48	1,463.17	1,492.44	1,522.29	1,552.73	1,583.79	1,615.46	1,647.77	1,680.73	1,714.34	1,748.63	1,783.60	1,819.27	1,855.66	1,892.77	1,930.63	1,969.24	2,008.62	2,048.80	2,089.77
80 hrs	18.38374	18.75142	19.12645	19.50898	19.89916	20.29714	20.70309	21.11715	21.53949	21.97028	22.40969	22.85788	23.31504	23.78134	24.25697	24.74211	25.23695	25.74169	26.25652	26.78165	27.31728	27.86363
80 hrs	17.23476	17.57946	17.93105	18.28967	18.65546	19.02857	19.40914	19.79733	20.19327	20.59714	21.00908	21.42926	21.85785	22.29501	22.74091	23.19573	23.65964	24.13283	24.61549	25.10780	25.60995	26.12215
2600 hrs	13.78781	14.06357	14.34484	14.63173	14.92437	15.22286	15.52732	15.83786	16.15462	16.47771	16.80727	17.14341	17.48628	17.83601	18.19273	18.55658	18.92771	19.30627	19.69239	20.08624	20.48796	20.89772
18	37,663.12	38,416.38	39,184.71	39,968.40	40,767.77	41,583.13	42,414.79	43,263.09	44,128.35	45,010.92	45,911.14	46,829.36	47,765.95	48,721.27	49,695.70	50,689.61	51,703.40	52,737.47	53,792.22	54,868.06	55,965.42	57,084.73
75 hrs	1,448.58	1,477.55	1,507.10	1,537.25	1,567.99	1,599.35	1,631.34	1,663.97	1,697.24	1,731.19	1,765.81	1,801.13	1,837.15	1,873.90	1,911.37	1,949.60	1,988.59	2,028.36	2,068.93	2,110.31	2,152.52	2,195.57
80 hrs	19.31442	19.70071	20.09472	20.49662	20.90655	21.32468	21.75117	22.18620	22.62992	23.08252	23.54417	24.01506	24.49536	24.98527	25.48497	25.99467	26.51456	27.04486	27.58575	28.13747	28.70022	29.27422
80 hrs	18.10727	18.46941	18.83880	19.21558	19.59989	19.99189	20.39173	20.79956	21.21555	21.63987	22.07266	22.51412	22.96440	23.42369	23.89216	24.37000	24.85740	25.35455	25.86164	26.37888	26.90645	27.44458
2600 hrs	14.48582	14.77553	15.07104	15.37246	15.67991	15.99351	16.31338	16.63965	16.97244	17.31189	17.65813	18.01129	18.37152	18.73895	19.11373	19.49600	19.88592	20.28364	20.68932	21.10310	21.52516	21.95567
19	39,569.82	40,361.22	41,168.44	41,991.81	42,831.65	43,688.28	44,562.05	45,452.29	46,362.36	47,289.61	48,235.40	49,200.11	50,184.11	51,187.79	52,211.55	53,255.78	54,320.90	55,407.32	56,515.47	57,645.78	58,798.70	59,974.67
75 hrs	1,521.92	1,552.35	1,583.40	1,615.07	1,647.37	1,680.32	1,713.93	1,748.20	1,783.17	1,818.83	1,855.21	1,892.31	1,930.16	1,968.76	2,008.14	2,048.30	2,089.27	2,131.05	2,173.67	2,217.15	2,261.49	2,306.72
80 hrs	20.29222	20.69806	21.11202	21.53426	21.96495	22.40425	22.85233	23.30938	23.77557	24.25108	24.73610	25.23083	25.73544	26.25015	26.77515	27.31066	27.85687	28.41401	28.98229	29.56194	30.15318	30.75624
80 hrs	19.02395	19.40443	19.79252	20.18837	20.59214	21.00398	21.42406	21.85254	22.28960	22.73539	23.19010	23.65390	24.12698	24.60951	25.10171	25.60374	26.11582	26.63813	27.17090	27.71432	28.26861	28.83398
20	41,573.04	42,404.50	43,252.59	44,117.64	44,999.99	45,899.99	46,817.99	47,754.35	48,709.44	49,683.63	50,677.30	51,690.85	52,724.67	53,779.16	54,854.74	55,951.83	57,070.87	58,212.29	59,376.54	60,564.07	61,775.35	63,010.86
75 hrs	1,598.96	1,630.94	1,663.56	1,696.83	1,730.77	1,765.38	1,800.69	1,836.71	1,873.44	1,910.91	1,949.13	1,988.11	2,027.87	2,068.43	2,109.80	2,151.99	2,195.03	2,238.93	2,283.71	2,329.39	2,375.98	2,423.49
80 hrs	21.31951	21.74590	22.18082	22.62443	23.07692	23.53846	24.00923	24.48941	24.97920	25.47878	25.98836	26.50813	27.03829	27.57906	28.13064	28.69325	29.26711	29.85246	30.44951	31.05850	31.67967	32.31326
80 hrs	19.98704	20.38678	20.79451	21.21040	21.63461	22.06730	22.50865	22.95882	23.41800	23.88636	24.36409	24.85137	25.34840	25.85537	26.37247	26.89992	27.43792	27.98668	28.54641	29.11734	29.69969	30.29368
2600 hrs	15.98963	16.30942	16.63561	16.96832	17.30769	17.65384	18.00692	18.36706	18.73440	19.10909	19.49127	19.88110	20.27872	20.68429	21.09798	21.51993	21.95033	22.38934	22.83713	23.29387	23.75975	24.23495
21	45,888.86	46,806.64	47,742.77	48,697.63	49,671.58	50,665.01	51,678.31	52,711.88	53,766.12	54,841.44	55,938.27	57,057.04	58,198.18	59,362.14	60,549.38	61,760.37	62,995.58	64,255.49	65,540.60	66,851.41	68,188.44	69,552.21
75 hrs	1,764.96	1,800.26	1,836.26	1,872.99	1,910.45	1,948.65	1,987.63	2,027.38	2,067.93	2,109.29	2,151.47	2,194.50	2,238.39	2,283.16	2,328.82	2,375.40	2,422.91	2,471.37	2,520.79	2,571.21	2,622.63	2,675.09
80 hrs	22.06195	22.50319	22.95325	23.41232	23.88057	24.35818	24.84534	25.34225	25.84910	26.36608	26.89340	27.43127	27.97989	28.53949	29.11028	29.69249	30.28634	30.89206	31.50990	32.14010	32.78290	33.43856
22	50,652.71	51,665.76	52,699.08	53,753.06	54,828.12	55,924.68	57,043.17	58,184.03	59,347.71	60,534.66	61,745.35	62,980.26	64,239.87	65,524.67	66,835.16	68,171.86	69,535.30	70,926.01	72,344.53	73,791.42	75,267.25	76,772.60
75 hrs	1,948.18	1,987.14	2,026.89	2,067.43	2,108.77	2,150.95	2,193.97	2,237.85	2,282.60	2,328.26	2,374.82	2,422.32	2,470.76	2,520.18	2,570.58	2,621.99	2,674.43	2,727.92	2,782.48	2,838.13	2,894.89	2,952.79
80 hrs	24.35226	24.83931	25.33610	25.84282	26.35967	26.88687	27.42460	27.97309	28.53255	29.10320	29.68526	30.27897	30.88455	31.50225	32.13229	32.77493	33.43043	34.09904	34.78102	35.47664	36.18618	36.90990
23	55,911.11	57,029.33	58,169.92	59,333.32	60,519.99	61,730.39	62,965.00	64,224.30	65,508.79	66,818.97	68,155.35	69,518.46	70,908.83	72,327.01	73,773.55	75,249.02	76,754.00	78,289.08	79,854.86	81,451.96	83,081.00	84,742.62
75 hrs	2,150.43	2,193.44	2,237.30	2,282.05	2,327.69	2,374.25	2,421.73	2,470.17	2,519.57	2,569.96	2,621.36	2,673.79	2,727.26	2,781.81	2,837.44	2,894.19	2,952.08	3,011.12	3,071.34	3,132.77	3,195.42	3,259.33
80 hrs	28.67236	29.24581	29.83073	30.42734	31.03589	31.65661	32.28974	32.93554	33.59425	34.26614	34.95146	35.65049	36.36350	37.09077	37.83259	38.58924	39.36103	40.14825	40.95121	41.77024	42.60564	43.45775
80 hrs	26.88034	27.41795	27.96631	28.52563	29.09615	29.67807	30.27163	30.87707	31.49461	32.12450	32.76700	33.42234	34.09078	34.77260	35.46805	36.17741	36.90096	37.63898	38.39176	39.15960	39.94279	40.74164
24	61,715.41	62,949.72	64,208.71	65,492.88	66,802.74	68,138.79	69,501.57	70,891.60	72,309.43	73,755.62	75,230.73	76,735.34	78,270.05	79,835.45	81,432.16	83,060.80	84,722.02	86,416.46	88,144.79	89,907.69	91,705.84	93,539.96
75 hrs	2,373.67	2,421.14	2,469.57	2,518.96	2,569.34	2,620.72	2,673.14	2,726.60	2,781.13	2,836.75	2,893.49	2,951.36	3,010.39	3,070.59	3,132.01	3,194.65	3,258.54	3,323.71	3,390.18	3,457.99	3,527.15	3,597.69
80 hrs	31.64893	32.28191	32.92754	33.58609	34.25782	34.94297	35.64183	36.35467	37.08176	37.82339	38.57986	39.35146	40.13849	40.94126	41.76008	42.59528	43.44719	44.31613	45.20246	46.10651	47.02864	47.96921
80 hrs	29.67087	30.26429	30.86957	31.48696	32.11670	32.75903	33.41422	34.08250	34.76415	35.45943	36.16862	36.89199	37.62983	38.38243	39.15008	39.93308	40.73174	41.54638	42.37730	43.22485	44.08935	44.97113
25	68,122.26	69,484.71	70,874.40	72,291.89	73,737.73	75,212.48	76,716.73	78,251.06	79,816.08	81,412.40	83,040.65	84,701.46	86,395.49	88,123.40	89,885							